

Re: For Staff Meeting

**Subject:** Re: For Staff Meeting  
**From:** Brooke Rios <brios@newlosangeles.org>  
**Date:** 2/4/19, 3:42 PM  
**To:** Xochitl Lira <xlira@newlosangeles.org>

Let's discuss.

On Mon, Feb 4, 2019 at 3:28 PM Xochitl Lira <xlira@newlosangeles.org> wrote:

Thanks!

I'm having intents due 2/15. Is May 1st still good for offer letters?

On Mon, Feb 4, 2019 at 11:09 AM Brooke Rios <brios@newlosangeles.org> wrote:

Each year, we begin the hiring process for the upcoming school year in early February. The first step involves connecting with teachers to learn if we might have vacancies. We do this via our Intent to Return form, which I will be distributing to you today. Please complete and return by...

In addition, I would like to share that annually, in February, we post all certificated staff positions on EdJoin. We do this so we can start collecting and reviewing applications in the event that we have an opening. This is critical, as we want to secure high quality teachers for the organization. Given the current teacher shortage, it is important to start reviewing candidates sooner, rather than later.

Teacher voice is key to the hiring process. Your principal will be in touch with opportunities to serve on this year's teaching hiring committee. I hope you will consider this opportunity.

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Xochitl Lira, Ed.D.

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